

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \(37-1012\)](#)

Associated Occupation: [First-Line Supervisors of Housekeeping and Janitorial Workers \(37-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)
Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	12.6	12.0	0	Current knowledge level may be sufficient
Administration and Management	8.4	12.5	13.3	0	Current knowledge level may be sufficient
Public Safety and Security	6.9	11.0	11.3	0	Current knowledge level may be sufficient
Chemistry	4.8	10.8	7.4	<<	Extensive education and/or training may be required
Building and Construction	4.0	9.3	9.1	0	Current knowledge level may be sufficient
Physics	4.3	8.3	5.5	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)
Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	10.5	10.4	0	Current skill level may be sufficient
Management of Financial Resources	3.3	7.9	4.8	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.6	5.9	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 86			
Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	12.5	13.0	0	Current ability level may be sufficient
Oral Comprehension	12.5	11.5	13.4	>	Current ability level is likely sufficient
Speech Clarity	10.2	10.1	10.1	0	Current ability level may be sufficient
Speech Recognition	9.9	10.0	8.9	<	Some improvement in abilities may be required
Written Expression	9.8	9.7	9.7	0	Current ability level may be sufficient
Problem Sensitivity	11.1	9.6	10.4	0	Current ability level may be sufficient
Near Vision	11.1	9.0	10.0	>	Current ability level is likely sufficient
Stamina	4.0	6.2	5.9	0	Current ability level may be sufficient
Gross Body Coordination	3.9	5.5	4.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 86
Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)		
Work Activities	Exclusivity of Activity	
Analyze operational or management reports or records	62	
Assign work to staff or employees	30	
Conduct or attend staff meetings	47	
Demonstrate or explain assembly or use of equipment	61	
Direct and coordinate activities of workers or staff	3	
Establish employee performance standards	69	
Estimate materials or labor requirements	61	
Hire, discharge, transfer, or promote workers	47	
Interview job applicants	69	
Investigate customer complaints	67	
Maintain production or work records	19	
Monitor worker performance	57	
Orient new employees	59	
Oversee work progress to verify safety or conformance to standards	49	

Prepare or maintain employee records	69
Recommend improvements to work methods or procedures	64
Resolve or assist workers to resolve work problems	72
Schedule employee work hours	60
Use oral or written communication techniques	1
Use power mower	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)
Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Tools and Technologies	Exclusivity
Business function specific software	1
Cleaning equipment	11
Computers	1
Content authoring and editing software	1
Dispensing tools	6
Floor machines and accessories	24
Industry specific software	1
Information exchange software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.